Data for Planning: Toronto Region Primary Care Workforce Planning Toolkit
August 20, 2025

Module	Indicator/Data Element	Year	Source	Data Partner	Workforce Analysis Step(s)*
Population Health Profiles	Population Size	2001-2021	Statistics Canada (Census)	OCHPP	1, 6
	% Change in Population Size	2001-2021	Derived**	N/A	1
	Age Structure	2021	Community Data Program	City of Toronto	1
	Ontario Marginalization Index Quintiles	2021	MAP Centre for Urban Solutions at St. Michael's Hospital & Public Health Ontario	OCHPP	1, 6
	% of population over 65 years old	2021	Statistics Canada (Census)	OCHPP	1
	% of population with no knowledge of English or French	2021	Statistics Canada (Census)	OCHPP	1
	% of population identifying as recent immigrants	2021	Statistics Canada (Census)	OCHPP	1
	% of population identifying as visible minority	2021	Statistics Canada (Census)	OCHPP	
	2+ Chronic Conditions	2018/19	ICES	OCHPP	1, 6
	4+ chronic conditions	2017/19	ICES	OCHPP	N/A
	Asthma	2018/19	ICES	OCHPP	1, 6
	Chronic Obstructive Pulmonary Disease	2018/19	ICES	OCHPP	1, 6

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	Diabetes	2018/19	ICES	OCHPP	1, 6
	Hypertension	2018/19	ICES	OCHPP	1, 6
	Mental Health & Addiction-related Visits	2018/19	ICES	OCHPP	1, 6
	Congestive Heart Failure	2023	ICES	OCHPP	N/A
	ED Visits by Urgency	2018-2020	NACRS, CIHI	OCHPP	1
	Hospitalizations for Ambulatory Care Sensitive Conditions	2021-2023	DAD, CIHI	OCHPP	1
Population Growth	Estimated Population Growth	2021-2031	City of Toronto Baseline Estimates from Q2 2023	City of Toronto	1, 5, 6
Spatial Patterns of Utilization	Primary Care Encounters: In-Person	2017 (Apr-Dec), 2017/18, 2018-2022	ICES	ICES	2, 4, 6
	% of Care Accessed in Home Neighbourhood	2017/18	ICES	ICES	2, 6
	Primary Care Encounters: Virtual	2020-2022	ICES	ICES	N/A
	% of Primary Care Accessed Virtually	2019, 2023, 2024	OHIP Claims Data	Ontario Health	N/A
Unmet Need	Attachment to a primary care provider	2022	ICES (INSPIRE Methodology)	OCHPP	1, 6
Service Requirements	Visits to a Primary Care Physician for Residents of the Neighbourhood	2016	CIHI Population Grouping Methodology	Ontario Ministry of Health	2

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	Visits for Residents of the Neighbourhood	2017-2026	Derived**	N/A	2
	Visits for Residents of the Neighbourhood, Adjusted for Patient Mobility	2016-2026	Derived**	N/A	2
	Visits for Patients from Outside Toronto	2016-2026	ICES	ICES	2
	Visits for Residents of Other Neighbourhoods	2016-2026	Derived**	N/A	2
	Total Service Requirements	2016-2026	Derived**	N/A	2, 4
Workforce Profiles	Comprehensive Primary Care Physicians: Headcount, Average Age	2017-2020	ICES	OCHPP	3, 6
	Interprofessional Health Practitioners (Chiropodists, Dietitians, Midwives, Nurse Practitioners, Occupational Therapists, Optometrists, Pharmacists, Physiotherapists, Psychologists, Registered Nurses, Registered Practical Nurses, Respiratory	2016-2018	Ontario Health Professions Database (HPDB)	Ontario Ministry of Health	3, 6

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	Therapists, Speech Language Pathologists): Presence/Absence				
Service Capacity	Annual Comprehensive Primary Care Physician Visits	2017-2020	ICES	OCHPP	3, 4, 6
	Interprofessional Health Practitioners: Average Weekly Service Hours Available	2016-2018	HPDB	Ontario Ministry of Health	3, 6
	Physician Service Capacity: Non-Comprehensive Care	2017	ICES	OCHPP	3
	Physician Service Capacity: Safe Comprehensive Care	2017-2023	Derived**	N/A	3, 5
	Physician Service Capacity: Care at Risk	2017-2023	Derived**	N/A	3, 5
	Total Service Capacity	2017-2023	Derived**	N/A	3, 4
Alignment	Service Requirements	2017-2023	Derived**	N/A	4, 6
	Service Capacity	2017-2023	Derived**	N/A	4, 6
	Gap	2017-2023	Derived**	N/A	4, 6

* Step 1: Understand Community Characteristics; Step 2: Understand Service Requirements; Step 3: Understand Service Capacity; Step 4: Assess Alignment; Step 5: Explore the Factors at Play; Step 6: Put it All Together

** See Technical Notes:
https://www.ontariohealthprofiles.ca/ontariohealthtoronto/index.php